



# Firefighter Recruit

*The Shawnee Fire Department is a dedicated workforce striving for excellence in community safety and emergency services.*

## The Community

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Shawnee, Kansas is a thriving community in the heart of Johnson County. Shawnee offers a safe, friendly community lifestyle with easy access to two interstates (I-35 and I-435). Our community offers an array of excellent attributes including convenience, and two top-rated school districts. Safe streets and neighborhoods complement our nationally recognized parks and recreational opportunities. With a population of over 66,839, Shawnee offers the convenience and amenities of a big city, yet continues to have small town charm.

## The Organization

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The City has a mayor-council-manager form of government established by Charter Ordinance. The Mayor is elected at large and eight Council members are elected, two for each ward. The Mayor and Council members serve four-year overlapping terms of office.



## The Department

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The Shawnee Fire Department is a dedicated workforce striving for excellence in community safety and emergency services. The Department is a combination fire/emergency medical service provider with career personnel. Each member is sworn to protect the lives and property of all City residents. The Department promotes life safety by coordinating the efforts of its special teams dealing with public education, fire suppression, emergency medical services, and hazardous materials, and by developing and enforcing ordinances and fire codes. There are four stations serving the City of Shawnee.

Under the leadership of Chief John Mattox and an able team of senior leaders, the Department continues to successfully navigate today's challenges and serve the community. The Department has a full time staff of 72; the approved 2018 Department budget is \$9.3 million. In 2017, the Department responded to over 5,900 calls for service with an average response time to emergency calls of 6:37. Shawnee now has specialized teams in static and swift water rescue, collapse/confined space operations, high/low angle rescue, and industrial/auto extrication.

## Core Values

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**Excellence:** We are committed to respond quickly and perform at the highest level in everything we do.

**Professionalism:** We empower, support, and provide opportunities to achieve personal and professional success.

**Integrity:** We are committed to the highest ethical standards and act as responsible stewards of the resources entrusted to us.

**Compassion:** We strive to treat our community and each other with compassion and respect.

## The Position

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- Conduct Fire Department tours, business and residential inspections, public education fire prevention programs, demonstrations, and presentations.
- Perform required emergency medical services in conjunction with EMT-B certification.
- Operate a variety of rescue equipment and tools.
- Perform emergency rescue services.
- Perform post-fire salvage.
- Connect and lay hoses; operate hose nozzles and direct fog and water streams; raise and climb ladders.
- Maintain physical fitness and participate in the Fire Department annual physical.
- Maintain the trust and confidence of co-workers, superiors, and the general public.
- Able to work independent of direct supervision.
- Inspect and maintain emergency equipment, radios and other equipment to ensure proper operating condition.
- Perform general maintenance work related to the upkeep of Fire station buildings and fire apparatus.
- Understand and perform basic computer programs and operations.
- Understand and perform standard mathematical computations.
- Comprehend and apply basic maps and geographic locations.
- Perform other duties as assigned or requested.

## Requirements

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A Firefighter Recruit must possess the following prior to application deadline:

- High school or general equivalency diploma (GED).
- Certification as a State of Kansas Emergency Medical Technician (EMT), - EMT - Advanced (A), or Paramedic.
- The following International Fire Service Accreditation Congress (IFSAC) certifications through the Kansas Fire and Rescue Training Institute or equally recognized and accredited organization:
  - Firefighter I
  - Firefighter II
  - HAZMAT Awareness
  - HAZMAT Operations
- Certified Physical Agility Test (CPAT)
- Fire Service Entrance Exam (FSEE)

## Compensation & Benefits

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Salary: \$41,324.44 Annually

The City's Firefighter position includes a career development track. This program recognizes and rewards Firefighters for their tenure, training and job related achievements. The program is designed to maximize employee potential and promote growth and development within the department,. The salary ranges for each Firefighter designation are listed below:

Recruit Firefighter: \$41,324.44 - \$41,324.44

Firefighter I: \$42,600.63 - \$45,608.80

Firefighter II: \$45,608.80 - \$53,478.68

Firefighter III: \$53,478.68 - \$65,547.77

Firefighter IV: \$59,510.22 - \$70,889.64

Master Firefighter: \$65,541.77 - \$76,237.50

The City of Shawnee offers a comprehensive benefit package including: Medical, dental, vision, life insurance, Kansas Police and Fire Retirement System (KP&F), deferred compensation, vacation, sick leave, educational reimbursement and an employee assistance program.

Shawnee's integrated strengths in quality of life, community involvement, economic development and overall citizen satisfaction are just a few of the reasons that Shawnee is an outstanding place to live, work, and play!

All qualified candidates visit [www.cityofshawnee.org](http://www.cityofshawnee.org) and go to the job opportunities page.

If reasonable accommodation is necessary to apply or further information is needed, contact Human Resources, Shawnee City Hall, 11110 Johnson Drive, Shawnee, KS 66203 M-F, 8:00 a.m. to 5:00 p.m.

